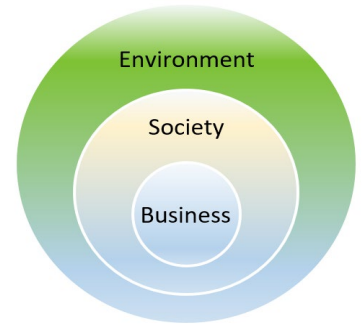


TOYOTA NEW ZEALAND - SUSTAINABILITY POLICY

Business can only prosper in a thriving society, which in turn is dependent on a flourishing natural world with healthy life-support systems. Climate change, resource depletion, population growth and biodiversity loss pose great challenges to economic stability, business growth and supply chains.

Toyota's global **Earth Charter** (1992) commits all Toyota affiliates to support the creation of a sustainable society by reducing the environmental burden of vehicles and operations to as close to zero as possible and make a positive contribution to the natural environment.

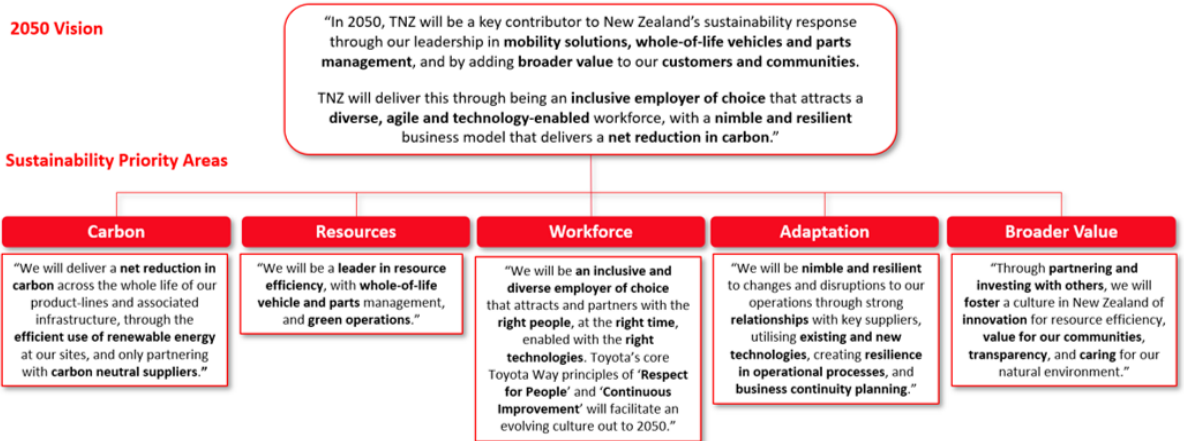


OUR PURPOSE

TNZ seeks to play a positive, proactive role in New Zealand through corporate leadership, respect for people and continuous improvement. The company Vision provides a guiding 'North Star' with 'resilience and sustainability' as core objectives.

This means operating within the Planet's environmental constraints and society's expectations, and preparing our business, employees and supply chain for the future.

TNZ's Sustainability Vision sets out five Priority Areas:



These align with the [Toyota Environmental Challenge 2050](#) and eight [UN Sustainable Development Goals](#) where we can contribute most:



MANAGEMENT COMMITMENT

TNZ's executive and management team commit to fostering ownership and accountability across all sites, operations, suppliers and employees to achieve these goals. TNZ uses performance targets to address risks and impacts, report progress and support the transition to a low carbon, recycling-based society. Through these actions we aim to enhance people's lives and make a net positive contribution to the natural environment.



TNZ Chief Executive Officer: NEERAJ LALA

DocuSigned by:

Neeraj Lala

November 2020

